



Bharath Educational Trust ®
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VISHWA CHETHANA DEGREE COLLEGE

College Code : 8D

36, 1st Main, 4th Cross, Rajarajeshwari Layout, Hosur Road,
Anekal Taluk, Bangalore District - 562 106

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Ref. No. :

METRIC: 7.1.1

Date :

Response:

Gender Equity and Sensitization:

Gender sensitization refers to the raising sensitization of gender equality concerns.

- Gender equity is the process of being fair to women and men.
- The term gender refers to the economic, social and cultural attributes and opportunities associated with being male or female.
- Equity leads to equality. Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards.
- Our institution is educating and following the idea of gender sensitization among the students as per the duties and responsibilities of a good citizen.
- More than 50% of the women staffs are working in the institution. They are encouraged to take part in various activities and responsibilities.
- They work as co-ordinators and members of different committees.
- A committee by name “**Anti-sexual harassment cell**” has been framed to deal with issues relating to sexual harassment. All the staff members and the students are made to aware of the Sexual Harassment of women in Workplace Act, 2013 and the legal implications of sexual harassment and also gender discrimination.
- “**Anti-ragging committee**” is working as an eye on the activities of the students related to ragging and harassment.
- “**Disciplinary committee**” has been created to work with other committees in order to prevent any indiscipline activities happened within the campus.
- There is a “**Counselling cell**” in the college. Some of the teachers counsels the students those who are involved in some acts of indiscipline.

a. Safety and security:

- CCTV coverage throughout the building
- Separate ladies staff room
- Door-step transportation with CCTV surveillance camera and GPS device

b. Counselling:

- Everyday tracking of absentees
- Counselling facilities with concerned committees
- On a weekly basis, discussions will be held on problems faced by girls (personal, social)

c. Common Rooms:

- Girls' restroom
- Women assistants provided near girls' common room
- First-aid Box